

STRATEGIC DOCUMENT (N1)

QUALITY AND ENVIRONMENT POLICY

Document: PE-RPG-M03 Version: 02

DR HEALTHCARE SPAIN S.L..U, a biomedical company founded in 2007 in Barcelona, is dedicated to research, development, and innovation in DAO Deficiency and its associated pathologies. Additionally, the company is involved in the manufacturing and marketing of active ingredients and finished products.

Our policy is based on the value of R&D&I, firmly believing in the "Business-University" alliance to deliver a **quality** product to the market that meets the needs of our stakeholders. To achieve this, the management of **DR HEALTHCARE** recognizes the essential need for a highly qualified and professionally efficient **human team**. Therefore, we invest in **continuous training** and **environmental responsibility**.

DR HEALTHCARE has defined and implemented an Integrated Quality Management System UNE-EN ISO 9001:2015 (at headquarters and the production and R&D&I plant), Environmental Management UNE-EN ISO 14001:2015 (at the production and R&D&I plant), and HALAL Guarantee (MGHJI) (at the production and R&D&I plant) by integrating organizational processes, fully satisfying the needs of customers and stakeholders, respecting and protecting the environment, preventing pollution, and fulfilling specific commitments.

Consequently, we prioritize the following aspects:

- Full satisfaction of customer needs.
- Effective management of the Integrated Management System, meeting customer requirements, current legislation, and other applicable requirements in terms of quality, environmental matters, and Halal specifications, communicated to all personnel in the company.
- Support to contribute to the effectiveness of the Integrated Management System and risk management.
- Environmentally friendly processes promoting continuous improvement in all areas. Optimizing resource use and committing to climate change mitigation by reducing carbon footprint and waste generation.
- Providing a framework for establishing and reviewing objectives and goals, involving all personnel and collaborators in Quality and Environmental aspects.
- Having a HALAL Quality team overseeing each member's responsibilities regarding HALAL Guarantee, including ethical and personnel responsibilities.
- Using raw materials for HALAL product manufacturing in accordance with the Halal Guarantee Mark Usage Regulation.
- Training and competency of workers in their respective areas, focusing on quality, environmental awareness, and sensitivity to Halal production.
- Ensuring through communication to all personnel that the Policy is disseminated and understood.

The commitment that all Halal production is exclusively carried out with Halal-certified ingredients.

The management of **DR HEALTHCARE** takes **responsibility** for ensuring the necessary resources for these activities and expects all company personnel, regardless of their role, to share this **commitment**, complying with the guidelines set throughout the **Integrated Management System and Halal Regulation**. **Continuous improvement** of this system will be carried out annually through the Management Review of the results.

21 de diciembre del 2023

HNH Global Business Development Director Enzymes

Juanjo Duelo Riu